



Get Ready For New
RECYCLING LEGISLATION

A guide to the new rules for businesses in England





THE CLOCK IS TICKING



New recycling laws are on their way, are you ready?

From March 2025, new 'Simpler Recycling' legislation will come into effect that will change the way businesses in England with more than 10 full-time employees are required to recycle their waste.

Simpler Recycling means businesses will need to separate "recycling relevant waste", including dry recyclables, paper and cardboard and food waste, from general waste on site prior to collection. Failure to comply with the new laws could lead to hefty fines.

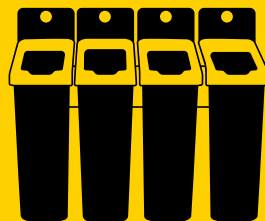
WHAT DO YOU *NEED TO DO*?

All too often legislation can be complex, confusing even, and with the new rules coming in soon, making sure you understand your legal requirements when it comes to commercial waste is essential.

Our guide is here to help you...



Understand your responsibilities for waste separation



Learn which types of waste you'll need to separate



See how better recycling can help you cut costs



WHAT DO THE NEW RULES MEAN FOR YOU?

An overview of what your business must do to comply

From 31st March 2025 onwards, commercial facilities in England - including healthcare establishments and academic institutions - with more than 10 full-time employees must ensure they offer multi-stream recyclable waste at the point of collection for processing. This overview provides easy-to-follow guidance to support your business in complying with these legal requirements.

Separation requirements

The new regulations will mean that “recycling relevant waste” from businesses cannot be sent for disposal unless it can be shown to have gone through a treatment process. Paper and cardboard, other dry mixed recyclables (which can be mixed together), food waste, and general waste must be separated on site in four streams, prior to collection.

Dry recyclable materials



Glass - such as drinks bottles and rinsed empty food jars



Metal - such as drinks cans and food tins



Plastic - such as rinsed empty food containers and bottles

Paper and Card



Paper - such as old newspapers and envelopes



Cardboard - such as delivery boxes and packaging

These rules will apply to businesses with fewer than 10 full-time employees as well from 31st March 2027. Plastic film will also need to be separated from this date.



Important process considerations

- Businesses will be responsible for the waste collected on and transported from their premises.
- Once collected, multi-stream waste is kept separate in order to protect it from contamination so that the largest majority of it can be recycled.
- The earlier the multi-stream splitting of waste occurs in the process, the less need there is for work splitting waste at a facility, prior to collection for processing.



Food Waste

One of the biggest changes for hospitality and food service businesses will be the requirement to separate food waste for recycling. This includes leftovers or waste generated by food preparation and production. The rules will mean **food cannot be put in your general waste bins and must be stored and collected separately.**

From March 2025, **businesses will not be able to use food waste disposal equipment**, for example macerators, or other forms of food waste treatment equipment such as dewatering or enzyme digesters, to discharge food waste or liquid derived from food waste to a drain or sewer.

Possibility of future changes

In the future, as in Wales, the Secretary of State may add to the materials to be collected in each recyclable waste stream, once there is confidence that the materials can be recycled. With that in mind, modular solutions are the perfect way to future-proof your waste management system. Investing in modular solutions allows you to simply add new containers for additional waste streams without having to start again, reducing waste and protecting budgets.



BETTER RECYCLING CAN HELP YOU *REDUCE COSTS AND HIT YOUR* *SUSTAINABILITY GOALS*

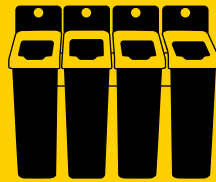
For many businesses in the hospitality and food service sector, balancing increased guest and stakeholder expectations and deeper scrutiny of environmental credentials with higher operational costs and productivity pressures continues to be a real challenge. The good news about introducing compliant waste separation in your venue is that the investment can actually see you cut waste management costs in the long-term, **especially with landfill taxes set to rise by 20% from April 2025.**

The benefits of having multi-stream recycling on the menu

Aside from getting your business compliant with the new recycling legislation, introducing multi-stream recycling into your venue has other business benefits.



Help you hit
sustainability targets



Improve efficiency by
encouraging separation
at source



Help you cut costs

Implementing an efficient multi-stream recycling system into a typical 200-bed hotel could see:

25% Reduction of waste
management costs

20% Improvement of
recycling rates



A five-star saving

Better recycling practices will reduce the volume of waste you send to general disposal, resulting in significant cost savings as well as trackable and reportable sustainability improvements.

90% of consumers are looking for sustainable options
when travelling¹

¹<https://info.advertising.expedia.com/sustainability-study-2022>

Where to start?

To help you get started making the changes you need to your waste and recycling systems and processes, we've put together some tips in our blog.



You can read it [here](#)

Speak to one of our waste and recycling experts

Our team of waste and recycling experts are on hand to help you update your waste management systems so you can be compliant with the new legislation.



You can request a callback [here](#)



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